

Trinity International Recruitment Services

We are your specialists in sourcing skilled tradesman for any required positions within Australia.





Here is how it all works:

There are 5 stages of the recruiting process



IMMIGRATION ASSESSMENT

1) Our immigration attorneys will conduct an assessment each applicant to determine their eligibility for immigration



RECRUITMENT EVALUATION

2) Here we do interviews, reference checks, police clearances and all other checks to ensure the candidate meets our clients standards



OUR PROPOSAL

3) We will present the client with a detailed quote for approval.



TERMS OF ENGAGEMENT

4) The terms will be in accordance with the quote. Here we will also involve the approved candidate to sign any contracts the clients has on place.



APPLICATION ACTIVATED

5) We will begin with our immigration and recruitment service. The client will receive a itinerary pertaining the dates and movements of the entire process.

LET'S GO WALK ABOUT!

There are 5 stages of the recruiting process



IMMIGRATION
ASSESSMENT

Immigration Assessment

Our Immigration partner will conduct an assessment on each individual to determine their eligibility for immigration



There are 5 stages of the recruiting process



RECRUITMENT
EVALUATION

2 Recruitment Evaluation

Before any candidates are short listed, we ensure the following is done:

- Video Interview
- 3 x References
- Trade Recognition Australia approved
- IELTS – Passed for visa purposes
- Approved Visa in place
- Police Clearances
- Pre-employment Medical Assessments



OUR
PROPOSAL

3 Proposal to Client

Once the candidate has been shortlisted Trinity will present the shortlisted candidates to the client for approval.

Once the client has reviewed and approved the candidates, Trinity will provide a detailed quote and submit to the client.



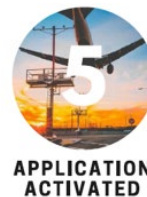
There are 5 stages of the recruiting process



Terms of Engagement

Once the client has reviewed the quote, they can request any amendments or alteration to suit their demands.

Each request will be dealt with on a case-by-case basis to ensuring Trinity understand the exact requirements of the client. This also allows Trinity to elucidate the Clients expectations of the employee to the employee.



Application Activation

Once the client accepts the Quote and Terms of Engagement, Trinity will start the process.

Trinity knows that communication is paramount and will update the client during the entire process. All movements and benchmarks will be communicated to the client to ensure the Start date is met on time.



Steps:

Basic steps from the start:

1. Client provides Trinity their labour request (the request will determine occupation, location, salary/wage and any other details required)
2. Our HR team will then work through our database, shortlist the most suited candidates and sends them to the client for screening and approval.
3. Once the client accepts a candidate, we will provide a quote and terms of engagement for their final approval.
4. Once the quote and terms have been accepted and a purchase order is received then we start the PROCESS.



International Recruitment PROCESS

- Our Immigration partner evaluates the candidates' visa status and ensures everything is approved and that he/she has full working rights within Australia.
- Trade Recognition Australia (TRA) we ensure their skills are accredited and in line with Australian standards.
- IELTS – Booking and training on the English test for visa purposes.
- Travel and living conditions – We do a full presentation and give all candidates a detailed information package that informs them of all they need to know about Australia which includes:
 - Cost of living
 - Entertainment
 - Taxes,
 - Hospital
 - Public transport
 - Fitness/Wellbeing
 - Housing
 - Weather
 - Schools
 - Shop locations



International Recruitment PROCESS

Continued...

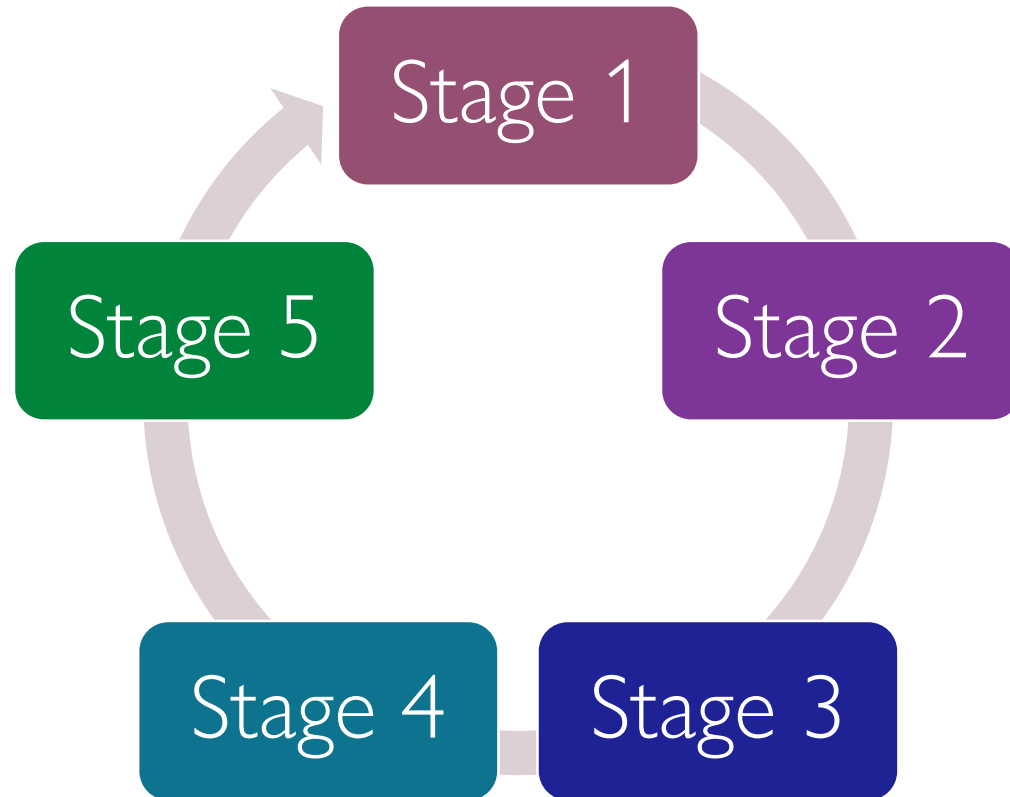
- We arrange International flights to Perth, temporary accommodation and transport for the candidates once they arrive in Australia. Regional flights will be the responsibility of the client along with temporary accommodation.

Additional service Trinity offers:

- Upon arrival in Australia, we can arrange the following at additional costs:
- Working at Heights
- Confines Space Entry
- White Card
- Forklift

Trinity will ensure the employee completes all required online inductions prior to starting work. This includes company inductions and site-specific inductions where required as requested by the client.





Seamless Transition

Trinity will navigate the process and will be continuously updating the client each step of the way. From the first day the request has been received to the date of commencement of work, Trinity will be responsible for ensuring all expectations have been met to ensure the new employee has a seamless transition into the company and into Australia.

THANK YOU

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